

The Forgetful Squirrels is a classy organization! While we sometimes may make an off-color joke, we do our best to make our shows audience appropriate. We expect the best from each other. We also are committed to the group and, while we understand that life happens, we believe that the chemistry and trust between the players is crucial to making good improv happen. To that end...

- If a player engages in repeated offensive content or makes any member of the team feel unsafe;
- If a player does not regularly attend rehearsals;
- If a player displays behavior that we feel is detrimental to the chemistry of the team...

We will **first** have a discussion where we address the concerning behavior. We are all human, we support one another, and we are a team. We will do everything in our power to make sure all members have the opportunity to make good art.

If, **after that intervention**, the behavior continues or there are still problems, we will suspend that player for one show.

If the behavior persists after that, the remaining members of the team will hold a discussion and a vote to determine whether or not that player continues on the team. In the event of a split vote, further discussion will ensue with the final decision to be made by the president of the organization (at time of writing, Michael Collins).